

BGR Alluvium Incorporated

(Registration Number: 1995/000703/21)

Manual in terms of section 51 of the
Promotion of
Access to Information Act, 2 of 2000

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PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2000 (THE ACT)
SECTION 51 MANUAL OF BGR ALLUVIUM INCORPORATED
(REGISTRATION NUMBER: 1995/000703/21)

1. CONTACT PARTICULARS

Head of business: Daniel Coetzee

Information officer: Daniel Coetzee

Postal Address: P.O Box 12084
Die Boord
Stellenbosch
7613

Physical Address: Rhino House
23 Quantum Street
Techno Park
Stellenbosch
7600

Telephone Number: 0218866225

Fax Number: 0218874107

E-mail Address: Popi@bgralluvium.co.za

Website: www.bgralluvium.co.za

2. INTRODUCTION

Auditing, Accounting, Taxation, Advisory, consulting and related services.

3. GUIDE IN TERMS OF SECTION 10 OF THE ACT

3.1 The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

3.2 Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in section 53 and 54 of the Act.

4. FACILITATION OF A REQUEST FOR ACCESS TO INFORMATION

Information which is not readily available as indicated in this manual, may be requested in accordance with the procedure prescribed in terms of The Act. Copies of the prescribed forms to be completed for submitting a request, are available from BGR Alluvium Incorporated.

5. INFORMATION AVAILABLE IN TERMS OF OTHER APPLICABLE LEGISLATION

- Administration of Estate Act 66 of 1965
- Auditing Profession Act 26 of 2005
- Basic Conditions of Employment Act 75 of 1997
- Broad-Based Economic Empowerment Act No. 53 of 2003
- Companies Act No. 61 of 1973
- Consumer Protection Act 68 of 2008
- Consumer Protection Act 68 of 2008
- Competition Act 89 of 1998
- Compensation for Occupational Injuries and Health Diseases Act 130 of 1993
- Employment Equity Act 55 of 1998
- Employment Tax Incentive Act 26 of 2013
- Income Tax Act 58 of 1962
- Insolvency Act 24 of 1936
- Labour Relations Act 66 of 1995
- National Credit Act 34 of 2005
- The Occupational Health and Safety Act No. 85 of 1993
- Pension Funds Act 24 of 1956
- Protection of Access to Information Act 2 of 2000

- Promotion of Personal Information Act 4 of 2013
- Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000
- Public Audit Act 25 of 2004
- Skills Development Act No. 97 of 1998
- Skills Development Levies Act 9 of 1999
- Tax Administration Act 28 of 2011
- Trust Property Control Act 57 of 1998
- Unemployment Insurance Act 63 of 2001
- Unemployment Contributions Act 4 of 2002
- The Value-Added Tax Act No. 89 of 1991
- Debt Collectors Act 114 of 1998
- Income Tax Act No. 58 of 1962
- Wills Act 7 of 1953
- South African Reserve Bank Act 90 of 1989
- South African Revenue Services Act 34 of 1997

6. INFORMATION AUTOMATICALLY AVAILABLE

- Brochures
- Various other marketing and promotional material
- Newsletters

7. INFORMATION AVAILABLE IN TERMS OF THE ACT - ON REQUEST

Statutory Business Records

- Certificate of Change of Name
- Directors Attendance Register

- Certificate of Incorporation
- Minutes of Directors Meetings
- Register of Directors and Officers
- Resolutions passed at Meetings
- Proxy documents
- Register of Directors and Officers

Accounting Records

- Annual financial statements and working papers
- General ledger
- Subsidiary ledgers (receivables, payables, ect.)
- Bank statements, cheque books, cheques
- Deposit slips
- Cash books and petty cash books
- Fixed asset register
- Tax returns and assessments
- Customer and supplier statements and invoices
- VAT returns
- Lease or instalment sale agreements
- Budgets and business plans
- Insurance records
- Investment records
- Auditor's reports
- Inventory records
- Systems documentation
- Management reviews
- Capital expenditure

- Credit agreements

Environment, Health and Safety

- Emergency response plan

Fixed Property

- Building plans
- Title deeds

Information Technology

- Agreements
- Client database
- Capacity and utilisation of current systems
- Hardware
- Internet
- Licenses
- Systems support, programming and development
- Operating systems
- Telephone lines, leased lines and data lines
- Software packages
- Telephone exchange equipment

Insurance

- Details of coverage, limits and insurers
- Claim records
- Insurance policies

Legal, Agreements and Contracts

- Agreements with contractors, suppliers and clients

- Capital expenditure
- Credit agreements
- Contracts, including lease agreements and finance agreements

Personnel Records

- Employee information records
- Employee evaluation and performance records
- Group life
- Attendance registers
- Disciplinary records
- Letters of appointment
- Leave applications
- Personnel File
- Employee evaluation and performance records
- Employee loans
- Employment applications
- Employment contracts
- Health and safety records
- IRP 5 and IT 3 certificates
- Maternity leave policy
- Payroll
- Salary and wage registers
- Records of foreign employees
- UIF, PAYE and SDL returns
- Workmen's Compensation Documents

Sales and Marketing

- Brochures, newsletters and marketing material

8. GENERAL

N/A

9. REQUESTING PROCEDURES

A person who wants access to the records must complete the necessary request forms that is available at the offices of BGR Alluvium Incorporated, or can be accessed on www.justice.gov.za/inforeg. The completed request form must be sent to the address or fax number provided in this manual and marked for the attention of the Information Officer.

Please provide sufficient details to enable the company to identify:

- a) The record(s) requested
- b) The requester (and if an agent is lodging the request, proof of capacity)
- c) The form of access required
- d) The postal address or fax number of the requester in the Republic
- e) If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof
- f) The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right.

10. PRESCRIBED FEES

- A requestor is required to pay the prescribed fees before a request will be processed;
- If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted);
- A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit
- Records may be withheld until the fees have been paid.

11. PROTECTION OF PERSONAL INFORMATION PROCESSED

BGR Alluvium Incorporated is committed to protecting the privacy of personal information of our data subjects. The information you share with us as a data subject allows us to provide you with the best experience with our products and services, or as a stakeholder.

BGR Alluvium Incorporated has dedicated policies and procedures in place to protect all personal information collected and processed by us. Please read below for more information on how we collect, process, use and disclose personal information.

11.1 The purpose of processing of personal information

We process personal information for various reasons, including but not limited to the following:

- To manage information, products and/or services requested by data subjects
- To help us identify data subjects when they contact us
- Manage customers
- Employment purposes
- Financial and tax purposes
- Legal or contractual purposes
- To help us recover debts

11.2 Data subject categories and personal information processed

Customers	E-mail address ID number Account Information Name and surname personal information Physical address Telephone number
Employees	Name and surname Education history Biometric information Disability E-mail address Account information Name and Surname Employment history Gender ID number Language and birth of the person Marital status Physical address

	Race Telephone number Trade Union Memberships
Prospective Employees	Educational history Email address Disability Gender ID number Language Online identifier The view or opinions of another individual about the person Employment history Marital status Physical address Telephone number
Suppliers	Email address Disability Race Account information Physical address Telephone number Account details
Visitors (walk in)	ID number Name and Surname Physical health

11.3 Recipients with whom personal information is shared

In processing your personal information, we may share it within the group of companies or with other third parties.

These include but are not limited to:

- Employee pension and provident funds
- Tax authorities
- Medical scheme
- Industry bodies
- Contractors, vendors, suppliers
- Payment processors
- Email management and distributions tools
- Data storage providers
- Server hosts
- Service providers

11.4 Security measures implemented to protect personal information

We have identified our security risks over the personal information we process in line with the Protection of Personal Information Act, and we have implemented various security measures to ensure reasonable protection against the risk of loss, misuse, unauthorised access and disclosure, alteration and destruction of the personal information.

We also take steps to ensure that operators that process personal information on behalf of company name apply adequate safeguards as outlined above.

11.5 Trans-border flows of personal information

We may transfer to, and store personal information we collect about you, in countries other than South Africa, if the relevant business transactions or situation requires trans-border processing. These countries may not have the same data protection laws as South Africa, and in this instance, we will only transfer the information if we have consent from you, or it is necessary for the performance or conclusion of a contract between us.

11.6 Personal information received from third parties

When we receive personal information from a third party on behalf of a data subject, we require confirmation that they have written consent from the data subject that they are aware of the contents of this PAIA manual and the Privacy Policy, and do not have any objection to our processing their information in accordance with this policy.

Where information on third parties is provided by a data subject, or a third party provides information on a data subject that information may be taken into account with other personal information.

11.7 Data Breaches

Where there are reasonable grounds to believe that the personal information of a data subject has been accessed or acquired by any unauthorised person, BGR Alluvium Incorporated shall notify:

- a) the Regulator; and
- b) the data subject, unless the identity of such data subject cannot be established.

The notification will be made as soon as reasonably possible after the discovery of the compromise, taking into account the legitimate needs of law enforcement or any measures reasonably necessary to determine the scope of the compromise and to restore the integrity of the responsible party's information system.

12. AVAILABILITY OF THE MANUAL

Copies of the manual are available for inspection, free of charge, at the offices of BGR Alluvium Incorporated.

Information Officer Signature:

T. D. Carter

Signed on:

5 July 2021